



NZAGS22

SYNERGY IN SURGERY
Nga Taunekeneke ki te Pokanga

The Future of Surgery and the Role of Technology in Synergising Medical Specialties



NEW ZEALAND ASSOCIATION
OF GENERAL SURGEONS
Promoting Surgical Excellence

NEW ZEALAND ASSOCIATION OF GENERAL SURGEONS ANNUAL REPORT 2021



New Zealand Association of General Surgeons

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NEW ZEALAND ASSOCIATION OF GENERAL SURGEONS

Promoting Surgical Excellence

Notice of Annual General Meeting

Annual General Meeting of the New Zealand Association of General Surgeons is to be held on **Saturday 27th August 2022 at 1.00pm** at Te Papa, Wellington.

Agenda

1. Apologies – Mark Stewart, Sarah Abbott
2. Minutes of previous AGM held in New Plymouth 27 March 2021
3. Matters Arising from the Minutes
4. Association Reports
 - a. President, R. French
 - b. Executive Director, B. Evans
 - c. AoNZCIGS Chair, S. Bann
 - d. AoNZTC Chair, D. Moss
5. Acceptance and Ratification of the Annual Financial Statements – Alex Popadich
6. Re-appointment of auditors, Heath and Dent - Alex Popadich

7. Ratification of Annual Membership Fee Increase- A. Popadich
With inflation rising above 7.5%, the treasurer suggests raising the membership fee by 5% (\$25) from \$550 (incl GST) to \$575.00 (incl GST) or \$505.00 (Excl GST)
8. Ratify newly elected Executive Members, Deborah Wright and Roberto Sthory, and a huge thank you to Andrew Moot and Julian Speight who have completed 12 years on the Executive both had terms of President. And to Gowan Creamer who is stepping down for personal reasons.
9. Southern Cross Update – Vanessa Blair
10. General Business
11. Next Meeting, heading to sunny Nelson in April 2023 (conveners - Mark Stewart and Rebecca Shine)
12. Closure



NEW ZEALAND ASSOCIATION OF GENERAL SURGEONS

Promoting Surgical Excellence

Minutes of the AGM held 27th March 2021 at the Devon Hotel, New Plymouth at 1pm

Members Present: (from lists)

Executive Present:

Rowan French (President), Vanessa Blair (Vice-President), Alex Popadich (Treasurer), Bronwen Evans, Simon Bann, Dave Moss, Gowan Creamer, Julian Speight, Nigel Henderson, Andrew Moot, Mark Stewart, others

1. **Apologies:** Grant Coulter, Bill Gilkison

Condolences: There were no condolences recorded

2. **Minutes of the last AGM:**

Dave Moss proposed that the minutes of the last AGM held via Zoom 28th May 2020 at 7.30pm were a true and accurate record of the meeting. Seconded by Vanessa Blair. Carried

3. **Matters arising:** None

4. **Reports**

4a. Presidents Report – Rowan French

The report was tabled and taken as read. Rowan French noted that there has been a considerable investment of resource and money in the development of the new competency-based training programme. Rowan advised that NZAGS will continue to collaborate with Southern Cross to ensure its members receive fair access to its services and advocate for NZAGS members. The Executive intention to develop overarching bicultural and multicultural policy for NZAGS will be a focus over the next year. With regards to ACC, Rowan noted that there does seem to be better understanding regarding the issues with surgical mesh with respect to pelvic or hernia use. The Practice Visit programme achieved two completed pilots in early 2020 with really good feedback that it is a valuable and worthwhile activity. The awarding of CPD points for participation is still uncertain.

4.b. Executive Directors Report – Bronwen Evans

The report was tabled and taken as read. Bronwen extended huge thanks to Nigel Henderson for continuing as the convener for the conference after the cancellation in 2020. This ASM has been exceptionally well supported, with the highest ever attendance at 210 delegates. Bronwen noted that Membership has gone up over the past year which she reported as due to higher level of awareness by members to pay their subscription. Bronwen noted that to provide members with the resources they expect requires good levels of membership as the trainee fee covers just training. 2020 has been a difficult year for all of us and created huge uncertainties for planning and execution of task at the NZAGS Office – Bronwen thanked Helen Glasgow and Claire Nicoll for dealing with the challenges and ensuring key activities continued.

4.c NZBIGS Report – Simon Bann

The report was tabled and taken as read. Simon Bann noted the impact of Covid 19 and the proposed launch of the new GSET Training Programme, now scheduled to commence February 2022. The inability to travel has made collaboration with General Surgery in Australia especially challenging. Simon thanked Claire Nicoll for her work on the background and software development for the project.

4.d Training Committee Report – Dave Moss

The report was tabled and taken as read. Dave Moss noted how great these few days have been for the trainees to have the opportunity to meet up with their peers again. David thanked Helen Glasgow and Claire Nicoll for their work in support of training. Selection has closed for this year with a good number of applications. One of the solutions in 2020 to support the trainees finishing training who may have been unable to pursue fellowships was to reserve some space this training year. Fortunately for the trainees they all found positions on fellowships or employment. Unfortunately this left some hospitals with unfilled training posts, for which David apologised.

5. Reappoint auditor

Alex Popadich noted that the change from Deloittes to Dent & Heath has been positive on two fronts – much smoother process and less expensive, therefore recommended that Dent and Heath are reappointed as the auditors for the next financial year. Unanimously carried.

6. Annual Membership Subscription

Alex Popadich proposed that the Annual membership fee is raised by CPI of 1.8 % which equates to a fee of \$550 per annum inc. gst. Carried.

7. Notification of Executive Committee membership

Rowan advised of the changes to the Executive – he has become President earlier than anticipated and Vanessa Blair is Vice President. A big thank you to Nigel Henderson and John Lengyel for their time on the Executive. Rowan welcomed Marianne Lill and Falah El-Haddawi who have been nominated and accepted onto the Executive.

8. Gender Barriers to Surgery Research – Simon Bann

Simon noted that there have been some studies recently looking at gender differences with primary operator rate with NZAGS own data, and also noted that RACS has study barriers to surgery based on gender amongst medical students and there are also studies on barriers for New Fellows. Simon advised that the planned research on barriers to surgery that was due to commence this week has been put on hold due to concerns by some trainees regarding the study questionnaire sent out by the Massey researchers. RACS has been involved with a request to pull the whole study. Rowan French noted that the Executive accepted some of the feedback did merit attention, but still believed there was value to be had pursuing the project. Several members wanted more specifics regarding the issues which they were advised were questions regarding sexual preference. Rowan and Simon noted that the plan is to reword and thoroughly review the materials to be sent out, to prevent offense. It is hoped that the study can be resurrected if all that can be achieved.

9. Practice Visits and 10. Hernia Mesh

These were covered in the president's report and session 4a.

11. General Business

None

12. Next Meeting will be at Te Papa in Wellington and the convener is Gary Stone

13. The meeting closed at 1.22pm

Performance Report

New Zealand Association of General Surgeons
For the year ended 30 November 2021

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Entity Information

New Zealand Association of General Surgeons For the year ended 30 November 2021

Legal Name of Entity

New Zealand Association of General Surgeons Incorporated

Entity Type and Legal Basis

New Zealand Association of General Surgeons ("NZAGS" or "Association") is an association incorporated under the Incorporated Societies Act 1908. NZAGS is also a registered charity registered with the Charity Commission.

Registration Number

Charity Services Registration Number: CC32206
Incorporated Societies Registration Number: 643992

Entity's Purpose or Mission

The aims of the Association are to:

- a. Promote and represent the practice of General Surgery and associated specialties in New Zealand;
- b. Promote a forum for all General Surgeons to discuss and comment on matters affecting their practice;
- c. Promote activities that provide for continuing education, peer review and research in General Surgery;
- d. Administer the selection and training of medical practitioners in the specialty of General Surgery in accordance with the partnering agreement with the Royal Australasian College of Surgeons and the Board in General Surgery;
- e. Maintain a focus on ethical and professional delivery of the highest level of health care to our patients and the community.
- f. Promote the Continuing Professional Development of General Surgeons.

Entity Structure

Association Structure:

The association is run by an Executive Committee who are elected by a ballot for a term of four years. They are eligible for re-election for a further three terms of four years.

Operational Structure:

The operations are managed by a term of three paid employees. We employ a Chief Executive, a General Manager of Projects, Policy and Education and a Training Manager. Our staff are employed on a part time basis.

Main Sources of Entity's Cash and Resources

Funding is received by way of reimbursement of training costs, membership subscription income and annual conference proceeds.

Main Methods Used by Entity to Raise Funds

The Association raises funds by providing training to their members and charging membership subscriptions.

Entity's Reliance on Volunteers and Donated Goods or Services

No reliance is placed on volunteers and donations by the Association.

Address

Physical: Level 3, 8 Kent Terrace, Wellington - **Postal:** PO Box 7451, Wellington South, New Zealand 6242

Approval of Financial Report

New Zealand Association of General Surgeons For the year ended 30 November 2021

The Executive Committee are pleased to present the approved financial report including the historical financial statements of New Zealand Association of General Surgeons for year ended 30 November 2021.

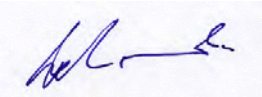
APPROVED



Rowan French

President

Date **2nd March 2022**



Aleksandra Popadich

Treasurer

Date **2nd of March 2022**

Statement of Service Performance

New Zealand Association of General Surgeons For the year ended 30 November 2021

Description of Entity's Outcomes

The New Zealand Association of General Surgeons (the "Association" or "NZAGS") is a not-for-profit organisation with around 260 members. We are the voice of General Surgery in New Zealand; promoting excellence in surgical practice including education and training, collegiality and the well-being of its surgeons and patients.

NZAGS has had another year impacted due to COVID 19. The training day scheduled for September was cancelled and exams were deferred until October. Meetings are generally held via Zoom so there is no international travel and less domestic travel costs.

	2021	2020
Description and Quantification of the Entity's Outputs		
Number of General Surgeons Qualified	22	17
Number of New Doctors Selected for Training	19	20
Number of Trainee Days Held	1	1
Number of Trainees Attending Trainee Days	75	44



Statement of Financial Performance

New Zealand Association of General Surgeons For the year ended 30 November 2021

	NOTES	2021	2020
Revenue			
Donations, fundraising and other similar revenue	1	7,500	22,500
Fees, subscriptions and other revenue from members	1	458,319	400,613
Revenue from providing goods or services	1	194,528	41,750
Interest, dividends and other investment revenue	1	11,498	23,205
Other revenue	1	5,659	225
Total Revenue		677,504	488,292
Expenses			
Volunteer and employee related costs	2	212,779	215,144
Costs related to providing goods or service	2	226,419	179,306
Other expenses	2	125,963	39,359
Total Expenses		565,161	433,810
Surplus/(Deficit) for the Year		112,344	54,482



Statement of Financial Position

New Zealand Association of General Surgeons As at 30 November 2021

	NOTES	30 NOV 2021	30 NOV 2020
Assets			
Current Assets			
Bank accounts and cash	3	551,833	550,440
Debtors and prepayments	3	3,580	36,607
Other Current Assets	3	938,493	930,052
Total Current Assets		1,493,906	1,517,099
Non-Current Assets			
Property, Plant and Equipment	5	5,981	4,819
Other non-current assets	3	216,038	124,018
Total Non-Current Assets		222,019	128,837
Total Assets		1,715,925	1,645,937
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	35,753	77,168
Other current liabilities	4	31,875	32,815
Total Current Liabilities		67,628	109,983
Total Liabilities		67,628	109,983
Total Assets less Total Liabilities (Net Assets)		1,648,297	1,535,954
Accumulated Funds			
Accumulated surpluses or (deficits)	6	1,581,895	1,520,486
Reserves	6	66,402	15,468
Total Accumulated Funds		1,648,297	1,535,954



Statement of Cash Flows

New Zealand Association of General Surgeons For the year ended 30 November 2021

	2021	2020
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	7,500	22,500
Fees, subscriptions and other receipts from members	452,834	414,376
Receipts from providing goods or services	191,396	39,569
Interest, dividends and other investment receipts	8,875	22,648
Cash receipts from other operating activities	1,626	-
Payments to suppliers and employees	(407,883)	(404,207)
Total Cash Flows from Operating Activities	254,348	94,885
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(2,655)	(2,418)
Payments to purchase investments	(8,440)	(22,074)
Payments to purchase intangibles	(241,861)	(20,554)
Total Cash Flows from Investing and Financing Activities	(252,956)	(45,046)
Net Increase/(Decrease) in Cash	1,393	49,840
Bank Accounts and Cash		
Opening cash	550,440	500,601
Closing cash	551,833	550,440
Net change in cash for period	1,393	49,840



Statement of Accounting Policies

New Zealand Association of General Surgeons For the year ended 30 November 2021

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

New Zealand Association of General Surgeons is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Property, Plant & Equipment

Property, plant and equipment are included at cost less aggregate depreciation provided at the rates outlined below. The depreciation rates used are:

Office Equipment 13% DV to 60% DV

Amortisation of Goodwill

Intangible assets are included at cost less aggregate amortisation provided at the rates as outlined below. The rates used are:

Website Development 48% Software 50% DV

Subscriptions Income/Trainee Membership Fees

Subscription revenue and trainee membership fees are recorded on an accrual basis. Subscriptions are recognised as revenue on a time proportional basis. Training services are recognised when the training is provided.

Presentation Currency

These financial statements are presented in New Zealand dollars because that is the primary economic environment in which the Association operates. Transactions in foreign currency have been converted at the date of the payment or receipt. Year end balances in foreign currency have been converted at the exchange rate ruling at balance date.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.



Notes to the Performance Report

New Zealand Association of General Surgeons For the year ended 30 November 2021

	2021	2020
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Conference MBIE Covid Funding	7,500	22,500
Total Donations, fundraising and other similar revenue	7,500	22,500
Fees, subscriptions and other revenue from members		
Membership Subscription Income	59,603	43,849
SEAM Income	24,650	6,800
Trainee IT Fee	47,250	-
Trainee Membership Fees	18,652	18,079
Trainee Selection Application	31,956	30,000
Trainees Fees - (Education Fund-Service Agreem)	276,207	301,885
Total Fees, subscriptions and other revenue from members	458,319	400,613
Revenue from providing goods or services		
Conference Registrations	147,752	904
NZBiGS Specialty Governance Fee	40,715	39,917
Training Day Income	6,061	928
Total Revenue from providing goods or services	194,528	41,750
Interest, dividends and other investment revenue		
Interest	2,605	7,664
Interest Education Fund	6,227	14,982
Interest Other	43	2
JBWere Investment Portfolio - Income	2,623	558
Total Interest, dividends and other investment revenue	11,498	23,205
Other revenue		
Sundry Income	1,626	-
Un-realised gain on investment	4,033	225
Total Other revenue	5,659	225
	2021	2020

2. Analysis of Expenses

Volunteer and employee related costs		
Salaries General	46,776	33,241
Training Salaries	161,645	168,918
Travel Expenses	4,357	12,986
Total Volunteer and employee related costs	212,779	215,144



	2021	2020
Costs related to providing goods or services		
ACC Levies	487	197
Accountancy Fees	5,551	6,043
Bank Charges	119	111
BIGS Costs	9,317	5,222
Conference Costs	79,154	37,414
Consultancy Fees	12,529	3,188
Credit Card Merchant Fees	5,635	3,034
Gifts	470	435
Insurance	722	-
Interest Paid	14	-
Marketing and advertising	-	1,265
Meeting Costs	-	552
Office Expenses	7,866	7,629
Rent	28,459	27,517
SEAM Exp	1,196	14,720
Selection Expenses	22,016	20,404
Software Maintenance	7,304	2,080
Subscriptions	5,999	3,880
Trainee Membership Fees	-	18,078
Training Day Expenses	27,753	15,646
Website Hosting and Maintenance	11,827	11,891
Total Costs related to providing goods or services	226,419	179,306
Other expenses		
(Gain) / Loss on Exchange	1,132	(773)
Amortisation	117,671	31,748
Audit Fees	5,000	5,013
Depreciation	2,160	3,371
Total Other expenses	125,963	39,359
	2021	2020

3. Analysis of Assets

Bank accounts and cash

ASB Account 00	32,599	24,673
ASB Education 01	13,956	37,924
ASB Fast Saver Account 50	505,278	487,844
Total Bank accounts and cash	551,833	550,440

Debtors and prepayments

Accounts Receivable	2,475	(2,065)
Prepayments	1,105	38,672
Total Debtors and prepayments	3,580	36,607



	2021	2020
Other current assets		
ASB Term Deposit 79	585,253	580,167
ASB Term Deposit 80	353,239	349,885
Total Other current assets	938,493	930,052
Other non-current assets		
J B Were Investment	53,006	47,483
Software at Cost	493,057	288,223
Software Accumulated Amortisation	(333,883)	(223,570)
Website at Cost	29,700	29,700
Website Accumulated Amortisation	(25,841)	(17,817)
Total Other non-current assets	216,038	124,018
	2021	2020

4. Analysis of Liabilities

Creditors and accrued expenses		
Accounts Payable	11,921	53,238
Accruals	10,000	10,000
Credit Cards	631	4,033
GST Receivable	(844)	(3,275)
Employee costs payable	14,045	13,172
Total Creditors and accrued expenses	35,753	77,168
Other current liabilities		
Income Received in Advance	31,875	32,815
Total Other current liabilities	31,875	32,815
	2021	2020

5. Property, Plant and Equipment

Other Fixed Assets		
Fixed assets	5,981	4,819
Total Other Fixed Assets	5,981	4,819
Total Property, Plant and Equipment	5,981	4,819



2021 2020

6. Accumulated Funds**Accumulated Funds**

Opening Balance	1,520,486	1,462,843
Prior Period Adjustment	-	6,649
Movements in Reserves	(50,935)	-
Accumulated surpluses or (deficits)	112,344	50,994
Total Accumulated Funds	1,581,895	1,520,486

Reserves

Trainee IT Fund	47,250	-
South Pacific Fund	7,695	8,043
Unrealised Gain/Loss on Inves	11,457	7,425
Total Reserves	66,402	15,468

South Pacific Fund is to fund the travel and accommodation for a surgeon or surgical trainee from a Pacific Island to attend conference.

Unrealised Gain/Loss on Investment Reserve represents the accumulated unrealised gains and losses on the JB Were Investment.

Trainee IT Fund is to fund the IT development for the Training Programme.

2021 2020

7. Commitments**Commitments to lease or rent assets**

The Association has made a rental commitment to RACS to sublease until December 2021..	2,126	2,138
Total Commitments to lease or rent assets	2,126	2,138

Commitment to purchase property, plant and equipment

The Association has no capital commitment as at 30 November 2021.	-	33,546
Total Commitment to purchase property, plant and equipment	-	33,546

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 November 2021. (Last year - nil).

9. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).



2021 2020

10. Related Parties**Payables**

Royal Australasian College of Surgeons	4,441	2,138
Total Payables	4,441	2,138

Revenue

NZBIGS Speciality Governance Fee	40,715	39,917
Total Revenue	40,715	39,917

Expenses

Rental Expenses paid by NZAGS to RACS	26,119	25,177
Total Expenses	26,119	25,177

The Royal Australasian College of Surgeons (RACS), formed in 1927, is a non-profit organisation training surgeons and maintaining surgical standards in Australia and New Zealand. The Board in General Surgery (BIGS) is an Australasian board of RACS that set the strategic direction, and oversees the administration of the General Surgical programme. The President of NZAGS and the NZAGS Training Committee Chair are voting members of this Board.

NZAGS is a not-for-profit membership based organisation of general surgeons throughout New Zealand. The principal functions of the Association are to represent the broad and collective interest of general surgeons particularly in the areas of vocational training, continuing professional development, workforce planning as well as acting as the interface between general surgeons, Government and components of the health sector generally.

NZAGS is responsible for the administration of the RACS directed training programme in NZ, and inputs into the strategic direction of the RAC BIGS General Surgical training programme. There are two fees, one for RACS and one for NZAGS. Currently, trainee fees for NZAGS are collection on behalf of NZAGS by RACS (and then this amount is invoiced back to NZAGS).

RACS pay a governance fee to NZAGS to cover the costs of NZAGS members of the BIGS Board, and/or the Chair of BIGS to attend BSET. (RACS Board in Surgical Education and Training of which NZBIGS reports into).

11. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

12. Effect of Covid 19

Covid 19 saw the cancellation of the September 2021 Training Day and the deferral of exams until October. However, it has kept the NZAGS travel costs down as meeting in Australia were held via Zoom instead. NZAGS received \$7,500 from Ministry of Business, Innovation and Employment as Covid 19 Support Funding to assist with 2020 Conference cancellation expenses.

13. Audit

These Financial Statements have been subject to audit. Please refer to the Auditor's Report



INDEPENDENT AUDITOR'S REPORT

To the Members of New Zealand Association of General Surgeons Incorporated

Opinion

We have audited the accompanying performance report of New Zealand Association of General Surgeons Incorporated on pages 6 to 15, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 November 2021, the statement of financial position as at 30 November 2021, the statement of accounting policies and other explanatory information.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable;
- b) the performance report on pages 6 to 15 presents fairly, in all material respects:
 - the entity information for the year ended 30 November 2021;
 - the service performance for the year then ended; and
 - the financial position of New Zealand Association of General Surgeons Incorporated as at 30 November 2021, and its financial performance, and cash flows for the year then ended in accordance with the requirements of the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) standard, issued in New Zealand by the New Zealand Accounting Standards Board (PBE SFR-A (NFP)).

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the service performance information in accordance with the ISAs and New Zealand Auditing Standard (NZ AS1) "The Audit of Service Performance Information". Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of New Zealand Association of General Surgeons Incorporated in accordance with Professional and Ethical Standard 1 'International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, New Zealand Association of General Surgeons Incorporated.

Restriction on Responsibility

This report is made solely to the Members, as a body, in accordance with section 42F of the Charities Act 2005. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

Executive Committee' Responsibility for the Performance Report

The Executive Committee are responsible on behalf of the entity for:

(a) service performance criteria that are suitable in order to prepare service performance information in accordance with the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) standard issued in New Zealand by the New Zealand Accounting Standards Board (PBE SFR-A (NFP));

(b) the preparation and fair presentation of the performance report which comprises:

- the entity information;
- the statement of service performance; and
- the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with PBE SFR-A (NFP), and

(c) for such internal control as the Executive Committee determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Executive Committee are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

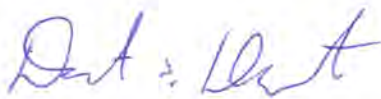
Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not

- detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Obtain an understanding of the process applied by the entity to select what and how to report its service performance.
- Evaluate whether the service performance criteria are suitable so as to result in service performance information that is in accordance with the PBE SFR-A (NFP) framework.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Executive Committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink, appearing to read "Dent & Heath".

Dent and Heath
Lower Hutt
2 March 2022

Profit and Loss - Education Fund

New Zealand Association of General Surgeons For the year ended 30 November 2021

	NOTES	2021	2020
Trading Income			
NZBIGS Specialty Governance Fee		40,715	39,917
SEAM Income		24,650	6,800
Trainee Selection Application		31,956	30,000
Trainees Fees - (Education Fund-Service Agreem)		276,207	301,885
Training Day Income		6,061	928
Trainee IT Fee		47,250	-
Total Trading Income		426,839	379,530
Gross Profit			
		426,839	379,530
Other Income			
Interest		-	4,668
Interest Education Fund		6,227	14,945
Interest Other		-	2
Total Other Income		6,227	19,615
Expenses			
Accommodation and Travel		2,977	10,578
ACC Levies		246	138
Accountancy Fees		2,753	3,934
Amortisation		109,567	24,898
Audit Fees		2,500	4,124
Bank Charges		81	60
Conference Costs		387	171
Consultancy Fees		10,150	-
Consulting and Computing		1,832	1,924
Credit Card Merchant Fees		748	727
Depreciation		537	629
EF Depreciation		767	1,378
Gifts		470	435
Marketing and advertising		-	1,265
Meeting Room Costs		-	552
NZBIGS		8,385	5,222
Office Equip		213	447
Office Supplies		1,184	292
Postage and Courier		48	16
Printing and Stationery		200	12
Printing and Stationery 1		-	14
Rent		19,804	18,501
Salaries General		4,004	-
SEAM Exp		1,196	14,720
Selection Expenses		20,238	20,404

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and notes to the Accounts.

	NOTES	2021	2020
Software Maintenance		7,304	2,080
Subscriptions		4,393	2,706
Sundry Expenses		-	-
Telephone communication		2,515	2,570
Trainee Membership Fees		-	18,078
Training Day Expenses		27,753	15,646
Training Salaries		161,645	168,918
Website Hosting and Maintenance		11,165	9,784
Total Expenses		403,063	330,223
Net Profit (Loss)		30,003	68,922

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and notes to the Accounts.

Profit and Loss General Surgeons Division

New Zealand Association of General Surgeons For the year ended 30 November 2021

	NOTES	2021	2020
Trading Income			
Conference Registrations		147,752	904
Membership Subscription Income		59,603	43,849
Trainee Membership Fees		18,652	18,079
Total Trading Income		226,008	62,832
Gross Profit			
		226,008	62,832
Other Income			
Conference MBIE Covid Funding		7,500	22,500
Interest		2,605	2,995
Interest Education Fund		-	38
Interest Other		43	-
JBWere Investment Portfolio - Income		2,623	558
Sundry Income		1,626	-
Un-realised gain on investment		4,033	225
Total Other Income		18,430	26,315
Expenses			
Foreign Currency Gains and Losses		1,132	(773)
Accommodation and Travel		1,381	2,408
ACC Levies		240	59
Accountancy Fees		2,798	2,110
Amortisation		8,104	6,850
Audit Fees		2,500	889
Bank Charges		39	51
Conference Costs		78,767	37,244
Consulting and Computing		547	1,264
Credit Card Merchant Fees		4,887	2,306
Depreciation		856	1,364
Insurance		722	-
Interest Paid		14	-
NZBIGS		933	-
Office Equip		134	2,551
Office Supplies		59	17
Postage and Courier		-	34
Printing & Stationary		225	44
Rent		8,655	9,016
Salaries General		42,772	33,241
Selection Expenses		1,778	-
Subscriptions		1,607	1,173
Sundry Expenses		1,869	-
Telephone communication		1,418	1,632

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and Notes to the Accounts.

	NOTES	2021	2020
Website Hosting and Maintenance		663	2,108
Total Expenses		162,098	103,587
Net Profit (Loss)		82,340	(14,440)

The last year has continued the theme of the previous year, with major world events shaping much of our day to day functioning. In this time NZAGS has largely tried to stick to its core business of advocacy in relevant issues, and support of AoNZCIGS in implementing GSET. I thank members for their ongoing support. Advocacy for General Surgeons and their patients will be even more important as we face new headwinds beyond COVID-19.

Staff Changes

In the last year we have seen the departure of Claire Nicoll, who has held the Policy and Projects position at NZAGS for 9 years. Amongst a host of her achievements, I worked on the trainee management system SOLA for many hours with Claire. Her forethought and analytical mind was a huge asset to the association and we are all very sad to see her go, but wish her well in retirement. We have been joined by Ray Collins who has a strong background in project work, and look forward to working with Ray on the many projects that are circling.

Departures from the executive this year are Gowan Creamer, and Julian Speight and Andrew Moot in early 2023. We thank them for their enormous contribution. Julian and Andrew are of course both past presidents who have put many many hours of work into NZAGS activities and will be greatly missed.

COVID 19 and Elective Surgery

This year we have once again seen substantial impact on planned surgical care secondary to the COVID 19 pandemic. Elective surgery is of course one of the main levers that DHBs can pull to reduce resource requirements and to “clear the decks” for acute care. Many of us have watched with ongoing concern as waiting lists build. New and alarming issues with staff shortages have become particularly apparent in the last few months, many of which of course pre-dated the Omicron wave. Nursing exodus to Australia appears to be a major issue. This is likely to severely blunt our ability to “recover” from elective surgery shutdowns across both private and public sectors. NZAGS will be continuing to watch this evolving issue closely to offer support and intervention when required.

Practice Visits

NZAGS is hoping to “re-boot” the practice visit programme in 2023 when it is hoped that greater freedoms of movement will exist. There has been a lot of discussion with the RACS professional standards committee about how much credit practice visits should attract in terms of CPD points.

Given the rigor of the visit and multifaceted feedback we have argued for a very substantial credit, and there is ongoing negotiation about this. The implementation of the new RACS CPD system has perhaps obfuscated this process a little, but we are hoping to have these issues ironed out in time for a 2023 re-start.

Aotearoa New Zealand Committee in General Surgery (AoNZCIGS)

The training side of NZAGS has been hard at work implementing GSET, the competency based training programme that had its genesis “way back” in 2013. Having been involved in some of the original think-tanks back in 2013, it is somewhat surreal to see GSET finally launch. It is indeed a testament to a lot of hard work, many many hours of dogged discussion and debate. I am very proud of what AoNZCIGS have achieved with this new programme, and believe that both our trainees and communities will benefit greatly. We all expect a few “teething problems” but the changes are absolutely necessary to bring us into line with the best surgical training programmes in the world.

Endoscopy Advocacy

Bowel screening is of course now underway right around the country, this has brought into focus current and future issues with endoscopy workforce. The vital contribution that General Surgeons make to this workforce has become very apparent, and there have been moves to try and address equity of access to endoscopy training. There are still “problem pockets” around the country where our trainees can’t access training, some of these have proved recalcitrant and difficult to address. Very apparent however is the role of General Surgeons in providing much of the endoscopy to rural, outlying and lower socioeconomic populations throughout Aotearoa. My thanks to Marianne Lill who chairs the Endoscopy Conjoint Committee for her tireless and terrier-like advocacy in this area.

Annual Scientific Meeting

We were not able to run the ASM at Te Papa in March because the red traffic light COVID settings essentially made the meeting non-viable. There was only one date available at Te Papa that we could utilise later in the year. The executive of NZAGS feels strongly that NZAGS ASM meetings should be face to face by default. There is a strong sense that the collegial interaction is of equal importance to the scientific content.

Gendered Titles in Surgery

The membership will now likely be aware of RACS aiming to move towards non-Gendered titles in Surgery. In simpler terms, that means using “Dr”, rather than “Mr”, “Mrs” or “Ms”. NZAGS has discussed these issues directly with the college president and college executive. There are a wide

range of views, and at the time of writing the executive of NZAGS hasn't taken a particular stance. We do however feel it is important that existing surgeons who may wish to retain gendered titles should be entitled to do so, and this seems to be agreed by RACS. This is seen by RACS as a "generational change" where they will support slow change over time.

College Name Change

Most members will have heard about suggestions and activities around a possible college name change. NZAGS has had direct discussions with the RACS president and college executive on this matter. It is acknowledged that there will be a wide range of views on this. It was suggested to RACS that they perhaps consider surveying New Zealand fellows in the first instance on this issue. Given the constitutional need for a 75% majority to effect a name change, there is scepticism that it will occur, even if supported by a majority of New Zealand fellows.

My sincere thanks go to our CEO Bronwen Evans, and Vice-President Vanessa Blair for their work through the year, and my very best wishes to Vanessa taking on the presidency.

Rowan French FRACS

President

AoNZCIGS: Aotearoa NZ Committee in General Surgery Report 2022 (previously NZBiGS)

The Board is made up of the following members:

Voting:

Simon Bann - Chair, and Chair NZ Training Committee, IMG Representative

Dave Moss - Deputy Chair

Chris Harmston - Academic/Research Representative

Sue Ong - Trainee Representative

Matt Clark - Senior Examiner

Jeremy Rossaak - Provincial Hospital Representative

John Jarvis - Metropolitan Hospital Representative

Peter Stiven - Rural Hospital Representative

David Fletcher - RACS Specialty Elected Councillor for General Surgery

Alan Tate Community Representative

Non- Voting:

Rowan French - NZAGS President

Sayed Hassen - Chair Australian Board in General Surgery

Ray Collins AoNZCIGS Secretariat

John Lengyel - Co-opted members curriculum/GSET representatives

Magda Biggar

Simon Harper

The AoNZ Committee in General Surgery (at the request of RACS) has just had a name change and is running close to three years of work.

We are grateful to the members for their hard work and contributions over this first year.

The last year has seen Covid continue to have a significant impact including the major affect for AoNZCIGS of the delay in the introduction of the Competency Based Training Program until February 2022.

The first new entrants commenced in February 2022 and finish in 2027.

This to remind all has created as a 5-year program with defined milestones and a declared graduate outcome of being able to undertake an acute general surgical call independently. The final exam will be able to be sat during GSET 4 potentially; leaving the final year for clinical practice alone. There is capacity for accelerated learning too if competencies and goals are met.

The background to the creation of the new program was a review of training by The

Board in General Surgery in 2015, whereby supervisors were contacted and surveyed.

Issues were explored and solutions sought. In addition, drive has come from the Australian Medical Council and the Medical Council of New Zealand to move away from time-based training to a competency based one. This is reflection of modern educational practice and mirrored across training in other countries.

The lead in to this has been several years of work with the creation of various workplace-based assessments in the form of entrustable professional activities (EPA's) and Page 33-34 procedure based assessments/activities (PBA's) as well as an updated logbook.

The new assessments will have time line goals and cover several competencies. The trainee will need to approach their hospital supervisor on commencement of their attachment to set goals and expectation on the run. The mid run assessments will be formative and the assessment will be summative at the end of run. These assessments will help provide a learner centred experience and the trainee will be encouraged to approach their supervisors to complete the assessments and to provide feedback.

The syllabus update and curriculum were completed and have defined milestones that are to be met during training; if trainees do not meet these milestones and complete the relevant workplace assessments then this will lead to review and remedial action. If they are not able to perform at the required level then dismissal proceedings may begin. Members of the Committee have spent many long hours working on these.

Our thanks to GSA and in particular Monica Carrarini with supervision and guidance coming from Deb Paltridge (RACS) who has provided the educational input. It has been great to be involved in this collaboration with GSA and to achieve this in the setting of Covid and no travel across the ditch has been excellent. Many thanks to all those involved and the hours of work.

Claire Nicholl continued to update and work with our software developers to deliver the assessments and logbook on the SOLA platform. This was Claire's last year with NZAGS and Claire has left us with an excellent platform to work with for the coming years. Claire has retired at the end of last year and I am very grateful for her time and support. NZAGS will sorely miss Claire's work, industry and input. I hope she will enjoy her retirement and the hours in her new campervan. Ray Collins has been appointed and has a strong background in project delivery. Welcome.

Chris Harmston has become our academic representative; Greg O'Grady and his research plus other commitments led to Greg resigning. During his time the research requirements were overhauled and updated for training in the new GSET programme. Chris will be a worthy replacement.

Matt Clark has become the Senior Examiner for New Zealand and is already making significant contributions at meetings.

I would like to again thank the contributions of all. Thank you for the contributions to working parties and the creation of a new competency-based curriculum. Thank you also to our colleagues and executive of GSA with whom we continue to work towards providing high standards of training in Australasia. Thank you to David Fletcher who continues to travel from Western Australia to all parts on a regular basis and provides oversight and input. Thank you to Alan Tate as our community representative. Thank you to the support of the NZAGS Executive and the staff of NZAGS particularly Helen Glasgow and Ray Collins and farewell to Claire Nicholl.

Simon Bann FRACS
Chair

AoNZTSC: Aotearoa New Zealand Training Sub-Committee Report 2021

2021 was another interesting year and while it has impacted trainees and supervisors, we are all very pleased that overall, the training year was not too adversely affected.

Logbooks are still being analysed. Some trainees were not able to complete some skills courses in 2021 often due to cancellations and RACS is committed to delivering all the required courses in 2022. Of particular note the CLEAR course was harder to access for some New Zealand trainees. The Training Sub-Committee did allow a couple of trainees to complete an alternative online course as a one-off solution.

Sub-Committee Name Change:

In 2021 the Training Committee changed its name to include Aotearoa in the name and as requested by RACS the Training Committee is now called a Training Sub-Committee. NZBiGS has become a Committee renamed AoNZCIGS.

Selection 2021: Selection proceeded as usual on Wednesday 30 June 2021.

Thirty-eight candidates were interviewed and 14 candidates were offered a place after the interviews with a waitlist of six. All 14 accepted the offer the offer and 3 candidates deferred. All six on the waitlist were able to be offered a place of which 5 accepted.

Fellowship Exam 2021:

Congratulations to the following candidates who were successful in the exam in 2021 – Aleisha Sutherland, Alex Boue, Anna Morrow, Ayman Khan, Braden Pyle, Bridget Watson, Jack Pullman, Jeni Thomas, Joshua Balhorn, Luke Phang, Mark Murray, Mohammad Amer, Sandra Campbell and Yukai Lim.

Training Days:

The March Training Day was held in New Plymouth on Friday 26 March 2021 and was very successful and enjoyable. Thanks to Falah El Haddawi for all his work organising the training day.

The September training was due to be held in Hawkes Bay however due to the extended lockdown in Auckland this had to be cancelled. I know that trainees were very disappointed about this given that there are only two training events a year. In response there was a group of trainees who started to run online training and this will become a more formal option in 2022.

The Training Sub-Committee continued its work on the new GSET programme which will be introduced for trainees who commence training in 2022. The Selection Working Party has continued to fine tune the Selection process and there will be some significant changes

for the 2022 Selection process in particular the addition of Allied Health Professionals and Non-Surgical doctors as referees.

Thank you to the Training Supervisors who have gone 'above and beyond' in supporting the trainees during the uncertainty of 2021 and especially to the trainees who have coped extremely well with another disrupted year. Of particular note Claire Nicoll retired from NZAGS after 9 years. Claire's expertise particularly with IT Project work and data analysis will be missed however we warmly welcome Ray Collins to NZAGS in the role.

Finally, I would like to thank Helen Glasgow for her support of myself and the Training Sub-Committee, but more importantly our 84 trainees.

We have a diverse bunch of trainees across 2 schemes with varying needs. Her calmness and kindness are a great asset to our future surgeons – Thank you.

Dave Moss FRACS
Aotearoa New Zealand Training Sub-Committee Chair

Executive Director Report 2021

2021 was a continuation of the 2020 year for NZAGS and the world. Covid has restricted travel once again, but we managed to hold a successful Annual Scientific Meeting in New Plymouth, with record numbers attending. It was fabulous that surgeons could finally catch up with colleagues in person.

Conference and Events Management

Thank you to Nigel Henderson and Falah El-Haddawi for presenting a wonderful year-long delayed Annual Scientific Meeting. The programme was well received with the largest number of registrations in the history of NZAGS. Well over 200 people attended from across the medical profession, from nurses to house surgeons, to registrars and trainees, to consultants.

The losses from the 2020 ASM cancellation, not covered by the Ministry of Business and Innovation Covid Grant, have been covered by the profit made on the very successful 2021 ASM. The ASM produced a profit of \$55k after the 2020 ASM losses and grant. This helps fund the association and keeps membership fees down.

Continued Professional Development

NZAGS Practice Visits Programme is on hold until the COVID situation is more contained.

We remind all members to ensure their CPD submissions are up to date.

Education and Training

Most of this is covered in Simon Bann and David Moss's report. Covid did impact the holding of a second training day in the Hawke's Bay in October 2021, but it will be held in Hawke's Bay on 29 April 22 instead.

Financials

NZAGS continues to be financially sound.

There was a profit for the year ended 30 Nov 2021 of \$112.3k, a 48% increase or \$58k, from 2020. This is largely due to the conference profit \$78k, increase in membership fees of \$15k, and an increase in the number of trainees taking the SEAM modules in 2021 \$15k.

NZAGS Income was \$677k, up 39% or \$189k. The increase is largely made up of:

\$147k increase in conference income (income was 0 in 2020 as we had no conference)

\$15k increase in SEAM income

\$26k increase in Training income including training day

\$15k increase in Membership income coming from an increase in members paying their membership fees

NZAGS Expenses also increased though, by 23% or \$131k to \$565k. Expense increases to note are:

\$42k increase in conference expenses. As we didn't hold a conference in 2020, costs were lower.

\$86k increase in Amortisation of intangible asset of software relating to SOLA

\$8k decrease in interest income

I remind members to ensure they are aware of the dual Profit and Loss Reports NZAGS runs. Training funds can only be spent on training initiatives. Any other costs of the organisation come out of membership fees and conference profit. This includes items such as office expenses, staff expenses, all work carried out on areas not covered under training, such as supporting research, survey requests, health insurance and other health areas of lobbying, other areas like EGGNZ, DSTC, STRATA, Morbidity, etc.

It is imperative we have a strong membership base to not only share the costs of running such a large organisation, but also moving forward for advocacy. The health industry is in a state of flux and the association will be coming to members for feedback and input on several areas affecting surgical delivery in NZ.

Upcoming expenditure:

There will be further development of the SOLA system regarding the GSET competency-based programme this year to automate the manual forms. Trainees are using manual forms in 2022 to test what data needs to be collected and how. However, ongoing training software development is expected to be covered by the new IT Development Training Fee collected from Trainees. This fee was introduced in 2021. It will sit in a reserve to cover any requirement to change our training systems, i.e. SOLA.

NZAGS has introduced a new membership area of the website which should be easier to use, easier to contact other surgeons, ask questions, and review all expenditure and receipts members have paid.

Support for Sub Specialty Societies

We continue to offer as much support for the Sub Specialty Societies and sub-committees as resource in the office allow.

We have general surgeons on many sub-speciality boards, including Surgical Gastrointestinal Endoscopy Committee, ACC Mesh, DSTC.

Currently, NZAGS is working with NZSG, Co-Joint Committee and Health NZ about how endoscopy services should be structured.

NZAGS is evaluating taking on the administrative function for the DSTC course and STRATA.

Advocacy and Stakeholder Engagement

You will have seen in the press NZAGS's open letter to the Minister of Health, Hon. Andrew Little. It is clear NZ is facing a drastic shortage of skills within the workforce and NZAGS has called on the Government to acknowledge this issue and seek solutions. They have taken on board the NZAGS suggestion of a workforce summit and we wait to hear further.

Staff continue to work on Workforce Planning to meet our future General Surgical needs. We work with many Ministry areas in health, including ACC, Bowel Cancer Screening, Health Quality and Safety Commission, Health NZ, the New Zealand Private Hospital Surgical Association, Insurance Companies, and other relevant stakeholders.

NZAGS is looking at embracing change and incorporating Aotearoa into our name, as proposed by the College. The RACS members will vote on a change to Royal Australian and Aotearoa NZ College of Surgeons. NZAGS is considering AoNZGS – Aotearoa New Zealand General Surgeons, or something similar. NZAGS will work with cultural parties to ascertain the appropriate way to incorporate culture into the organisation and then seek membership feedback.

Over the coming year, NZAGS will reach out to members to ascertain areas in which members would like to see more advocacy from the organisation. Post code lottery and elective surgery is an area of concern, reinvestment and capital expenditure on hospitals. As indeed, is the new DHB structure.

NZAGS Staff and Executive Committee

As always, I would like to thank the fantastic team at NZAGS. Claire Nicholl retired in December 2021 and Ray Collins, General Manager, Policy Projects and Education, joined us from Christchurch Hospital. I'm sure you'll make Ray feel welcome.

Helen Glasgow, our Training Manager has done an amazing job given the effects of COVID on meetings and training days, and the new competency-based training programme roll out as well.

The pressure of running an event or programme in this environment is always high and all staff worked tirelessly to ensure everything ran smoothly for the ASM. Special thanks go to Donna Clapham from our conference organising company Workz4u. I cannot imagine the strain COVID and the larger than normal conference placed on her team.

Thanks to the many Committee members for their hard work. Working on behalf of the organisation is much appreciated given the increasing calls from various health

organisations and the training administration and implementation. We will be putting a call out for Executive Committee nominations in November 2022. Please consider joining the Executive.

Thanks to Gowan Creamer who stood down from the Executive this year. Gowan was an integral part of the committee for the time he served, involved in Southern Cross, CADANZA, ACC Hernia Mesh and Pharmac. We welcome, and will be ratifying, the addition of Deborah Wright and Roberto Sthory to the Executive Committee at the AGM. Thank you all for helping the organisation.

As mentioned, I will call for Executive Committee nominations in late November as Julian Speight and Andrew Moot will retire from the Executive at the AGM in 2023 after twelve years of service. Both of them have been President at one time too and we thank them for their long and valuable service.

My particular thanks go to the out-going President, Rowan French. Rowan will hand over to Vanessa Blair, our current Vice President, at the AGM. Rowan has held roles on the Executive, including Training Chair, and contributed greatly to the success and delivery of work across NZAGS. He remains on the Executive as immediate Past-President. Bevan Jenkins picks up the mantle of Vice-President.

And finally, thanks go to the NZAGS members for supporting the organisation and understanding the role NZAGS fulfils in advocacy and training administration. I urge and encourage you to talk to your colleagues, to encourage them to join, so we have strong base of members for advocacy. General Surgery input is sought more and more, and the work can't fall on the same people all the time. We need a wider base of opinions. Plus, the costs of running the organisation needs to be shared across all general surgeons.

The Executive Committee for 2021 was

President	Rowan French
Vice-President	Vanessa Blair
Past-President	Julian Speight
Treasurer	Alex Popadich
Private Practice Representative	Vanessa Blair
AoNZTSC Chair	David Moss
AoNZCIGS	Simon Bann
Trainee Representative	Sui Ong
Committee Member	Bevan Jenkins
Committee Member	Andrew Moot
Committee Member	Gowan Creamer
Committee Member	Sarah Abbott
Committee Member	Jasen Ly
Committee Member	Peter Shapkov
Committee Member	Falah El-Haddawi
Committee Member	Marianne Lill

Conference Convenor 2022
Young Fellows

Gary Stone
Mark Stewart

Ngā mihi,

Bronwen Evans
Executive Director

Future NZAGS Meetings -2023

Nelson	2023
Tauranga	2024
Auckland	2025
Fiji (combined with GSA)	2026
Hamilton	2027
Dunedin	2028
Napier/Hastings	2029
Rotorua	2030
Christchurch	2031
Northland	2032
New Plymouth	2033
Wellington	2034

Directory NZAGS Executive Committee, 2021

President	Rowan French
Vice-President	Vanessa Blair
Immediate Past President	Julian Speight
Treasurer	Alex Popadich
NZ BiGS, Chair	Simon Bann
NZ Training, Chair	David Moss
Executive Director/Secretary	Bronwen Evans
Meeting Co-ordinator (Wellington)	Gary Stone
Trainee Representative	Sue Hui Ong
Private Practice Representative	Vanessa Blair
Continuing Professional Development	Simon Bann / Andrew Moot
Younger Fellow Representative	Mark Stewart
Committee Members (during the year)	Bevan Jenkins
	Falah El-Haddawi
	Sarah Abbott
	Gowan Creamer
	Marianne Lill
	Peter Shapkov
	Andrew Moot
	Jasen Ly

Office

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FirstName Surname	Organisation	Subscriptions
Clare French	Wairarapa DHB	Associate Membership/Active Fellows Over 65
Nigel Rajaretnar	St. James' Hospital, Dublin.	Associate Membership/Active Fellows Over 65
Sarah Abbott	Christchurch Hospital	General Surgeon - Annual Membership
David Adams	Middlemore Hospital	General Surgeon - Annual Membership
Damien Ah Yen	Waikato Hospital	General Surgeon - Annual Membership
Semisi Aiono	Whanganui Hospital	General Surgeon - Annual Membership
Imad Aljanabi	Wellington Regional Hospital	General Surgeon - Annual Membership
Naghham Al-Mozany	Auckland Hospital	General Surgeon - Annual Membership
Mohammed Amer	Christchurch Hospital	General Surgeon - Annual Membership
William Anderson	Waitamata Hospital	General Surgeon - Annual Membership
William Anderson	Northland DHB	General Surgeon - Annual Membership
Simon Bann	Wellington Hospital	General Surgeon - Annual Membership
Adam Bartlett	Auckland Hospital	General Surgeon - Annual Membership
Angela Bayly	Middlemore Hospital	General Surgeon - Annual Membership
Grant Beban	Auckland City Hospital	General Surgeon - Annual Membership
Savitha Bhagvan	Auckland Hospital	General Surgeon - Annual Membership
Magdalena Biggar	Middlemore Hospital	General Surgeon - Annual Membership
Vanessa Blair	Auckland City Hospital	General Surgeon - Annual Membership
Gerard Bonnet	Whanganui DHB	General Surgeon - Annual Membership
Alejandro Boue	Auckland City Hospital	General Surgeon - Annual Membership
Alexander Brown	Wellington Hospital	General Surgeon - Annual Membership
Wai Keat Chang	Waikato Hospital	General Surgeon - Annual Membership
Rick Cirolli	Gisborne Hospital	General Surgeon - Annual Membership
Ian Civil	Auckland City Hospital	General Surgeon - Annual Membership
Matthew Clark	Middlemore Hospital	General Surgeon - Annual Membership
Saxon Connor	Christchurch Hospital	General Surgeon - Annual Membership
Hugh Cooke	Hutt Hospital	General Surgeon - Annual Membership
Gary Cooper	Timaru Hospital	General Surgeon - Annual Membership
Richard Coutts	Palmerston North hospital	General Surgeon - Annual Membership
Benjamin Cribb		General Surgeon - Annual Membership
Alex Dalzell	Wellington Hospital	General Surgeon - Annual Membership
Emily Davenport	Taranaki Base Hospital	General Surgeon - Annual Membership
Nicola Davis	Tauranga Hospital	General Surgeon - Annual Membership
Henry (Alf) Deacon	Nelson Hospital	General Surgeon - Annual Membership
Atul Dhabuwal	Hutt Hospital	General Surgeon - Annual Membership
John Dunn	Laparoscopy Auckland	General Surgeon - Annual Membership
Tim Eglinton	Christchurch Hospital	General Surgeon - Annual Membership
Falah El-Haddaw	Taranaki Base Hospital	General Surgeon - Annual Membership
Paul Fagan	Waikato DHB	General Surgeon - Annual Membership
Alice Febery	Middlemore Hospital	General Surgeon - Annual Membership
John Fleischl	Hastings Hospital	General Surgeon - Annual Membership
Ben Ford	Meta Digital	General Surgeon - Annual Membership
Rowan French	Waikato Hospital	General Surgeon - Annual Membership
John Frye	Christchurch Hospital	General Surgeon - Annual Membership
Susan Gerred	Auckland Hospital	General Surgeon - Annual Membership
Bill Gilkison		General Surgeon - Annual Membership
Alexandra Gordon	Palmerston North hospital	General Surgeon - Annual Membership
Chris Gray	Timaru Hospital	General Surgeon - Annual Membership
David Griffith	Lakes DHB	General Surgeon - Annual Membership
Bernd Grunewald	Waikato Hospital	General Surgeon - Annual Membership
Hisham Hammuda	Waitamata Hospital	General Surgeon - Annual Membership
Richard Harman	North Shore Hospital	General Surgeon - Annual Membership
Simon Harper	Wellington Hospital	General Surgeon - Annual Membership
Nigel Hendersor	Taranaki Hospital	General Surgeon - Annual Membership
Todd Hore	Christchurch Hospital	General Surgeon - Annual Membership

Li	Hsee	Auckland City Hospital	General Surgeon - Annual Membership
Steven	Hudson	Gisborne Hospital	General Surgeon - Annual Membership
Michael	Hulme-Mc	Waitamata Hospital	General Surgeon - Annual Membership
A J	Ing	Hawkes Bay Fallen Soldiers Memorial Hospital	General Surgeon - Annual Membership
Lincoln	Israel	Middlemore Hospital	General Surgeon - Annual Membership
John	Jarvis	Waitamata Hospital	General Surgeon - Annual Membership
Bevan	Jenkins	Hastings Hospital	General Surgeon - Annual Membership
Wayne	Jones	Northland DHB	General Surgeon - Annual Membership
Eva	Juhasz	Auckland Hospital	General Surgeon - Annual Membership
Jonathan	Koea	North Shore Hospital	General Surgeon - Annual Membership
Avinesh	Kumar	Tauranga Hospital	General Surgeon - Annual Membership
Stephen	Kyle	Taranaki Base Hospital	General Surgeon - Annual Membership
Yee Chen	Lau	Palmerston North hospital	General Surgeon - Annual Membership
Matthew	Leeman	Christchurch Hospital	General Surgeon - Annual Membership
Marianne	Lill	Whanganui Hospital	General Surgeon - Annual Membership
Yukai	Lim		General Surgeon - Annual Membership
Anthony	Lin	Wellington Hospital	General Surgeon - Annual Membership
Jasen	Ly	Waikato Hospital	General Surgeon - Annual Membership
Andrew	MacCormi	Middlemore Hospital	General Surgeon - Annual Membership
Stephanie	Manning		General Surgeon - Annual Membership
Paul	Manuel	Southland Hospital	General Surgeon - Annual Membership
Jacques	Marnewicl	Tauranga Hospital	General Surgeon - Annual Membership
Richard	Martin	Waitamata Hospital	General Surgeon - Annual Membership
Bernard	McEntee	Hastings Hospital	General Surgeon - Annual Membership
James	McKay	Christchurch Hospital	General Surgeon - Annual Membership
Philippa	Mercer	Christchurch Hospital	General Surgeon - Annual Membership
Graeme	Millar	Dunedin Hospital	General Surgeon - Annual Membership
Anupam	Modi	Lakes DHB	General Surgeon - Annual Membership
Andrew	Moot	Waitamata Hospital	General Surgeon - Annual Membership
Thomas	Morgan	Hutt Valley DHB	General Surgeon - Annual Membership
Anna	Morrow	Nelson Hospital	General Surgeon - Annual Membership
David	Moss	Middlemore Hospital	General Surgeon - Annual Membership
Tamara	Mullaney	Christchurch Hospital	General Surgeon - Annual Membership
Alexander	Ng	Auckland City Hospital	General Surgeon - Annual Membership
Michael	O'Grady		General Surgeon - Annual Membership
Mark	Omundser	Tauranga Hospital	General Surgeon - Annual Membership
Blaithin	Page	Lakes DHB	General Surgeon - Annual Membership
Rajesh	Patel		General Surgeon - Annual Membership
Richard	Perry	Christchurch Hospital	General Surgeon - Annual Membership
William	Perry	Christchurch Hospital	General Surgeon - Annual Membership
Garth	Poole	Middlemore Hospital	General Surgeon - Annual Membership
Aleksandra	Popadich	Boulcott Hospital	General Surgeon - Annual Membership
Jonathan	Potter	Dunedin Hospital	General Surgeon - Annual Membership
Jack	Pullman		General Surgeon - Annual Membership
Michael	Puttick	Auckland City Hospital	General Surgeon - Annual Membership
Rishi	Ram	Auckland City Hospital	General Surgeon - Annual Membership
Amit	Reddy	Wellington Hospital	General Surgeon - Annual Membership
C K	Reddy	Waikato DHB	General Surgeon - Annual Membership
Michael	Reeves	Christchurch Hospital	General Surgeon - Annual Membership
Michael	Reeves	West Coast Hospital	General Surgeon - Annual Membership
Ross	Roberts	Christchurch Hospital	General Surgeon - Annual Membership
Michael	Rodgers	Waitemata DHB	General Surgeon - Annual Membership
Jeremy	Rossaak	Tauranga Hospital	General Surgeon - Annual Membership
Magdalena	Sakowska	Timaru Hospital	General Surgeon - Annual Membership
Paul	Samson	Southland DHB	General Surgeon - Annual Membership
Mark	Sanders	Northland DHB	General Surgeon - Annual Membership

Susan	Seifried	Nelson Hospital	General Surgeon - Annual Membership
Peter	Shapkov	Waitamata Hospital	General Surgeon - Annual Membership
James	Shaw		General Surgeon - Annual Membership
Ali	Shekouh	Wellington Hospital	General Surgeon - Annual Membership
Rebecca	Shine	Nelson Hospital	General Surgeon - Annual Membership
Parry	Singh	Middlemore Hospital	General Surgeon - Annual Membership
Alexander	Skavysh	Whanganui Hospital	General Surgeon - Annual Membership
Nick	Smith	Christchurch Hospital	General Surgeon - Annual Membership
Mark	Smith	Dunedin Hospital	General Surgeon - Annual Membership
Maiko	Smith		General Surgeon - Annual Membership
Christoffel	Snyman	Lakes DHB	General Surgeon - Annual Membership
Julian	Speight	Southland DHB	General Surgeon - Annual Membership
Sanket	Srinivasa	Auckland Hospital	General Surgeon - Annual Membership
Ian	Stewart	Waitamata Hospital	General Surgeon - Annual Membership
Mark	Stewart	Nelson Hospital	General Surgeon - Annual Membership
Roberto	Sthory Sos	Gisborne Hospital	General Surgeon - Annual Membership
Gary	Stone	Wellington Hospital	General Surgeon - Annual Membership
Jane	Strang	Nelson Hospital	General Surgeon - Annual Membership
Richard	Tapper	Christchurch Hospital	General Surgeon - Annual Membership
Mark	Thompson	Dunedin Hospital	General Surgeon - Annual Membership
James	Tietjens	Hutt Valley DHB	General Surgeon - Annual Membership
Sidharth	Trivedi	Whanganui Hospital	General Surgeon - Annual Membership
Etienne	Truter	Lakes DHB	General Surgeon - Annual Membership
David	Vernon	Lakes DHB	General Surgeon - Annual Membership
Christophe	Wakeman	Christchurch Hospital	General Surgeon - Annual Membership
Susrutha	Wickreme	Wellington Hospital	General Surgeon - Annual Membership
Delendra	Wijayanay	Hastings Hospital	General Surgeon - Annual Membership
James	Wilkins	Middlemore Hospital	General Surgeon - Annual Membership
Linus	Wu	Waikato DHB	General Surgeon - Annual Membership
Chun-yen	Wu	Lakes DHB	General Surgeon - Annual Membership
Philip	Allen	Auckland Surgical Centre	Retired/Other Surgeon - Annual Membership
Pat	Alley		Retired/Other Surgeon - Annual Membership
Terry	Burcher		Retired/Other Surgeon - Annual Membership
Robert	Cable		Retired/Other Surgeon - Annual Membership
Thomas	Clements		Retired/Other Surgeon - Annual Membership
John	Eastwood		Retired/Other Surgeon - Annual Membership
Robert	Fris		Retired/Other Surgeon - Annual Membership
Phillip	Godfrey		Retired/Other Surgeon - Annual Membership
David	Innes		Retired/Other Surgeon - Annual Membership
Robin	Irwin		Retired/Other Surgeon - Annual Membership
Douglas	Knight		Retired/Other Surgeon - Annual Membership
John	Kyngdon		Retired/Other Surgeon - Annual Membership
Robert	Loan		Retired/Other Surgeon - Annual Membership
John	MacDonald		Retired/Other Surgeon - Annual Membership
Kenneth	Menzies		Retired/Other Surgeon - Annual Membership
Charles	Mixer		Retired/Other Surgeon - Annual Membership
Ian	Mr I Burton		Retired/Other Surgeon - Annual Membership
George	Ngaei		Retired/Other Surgeon - Annual Membership
Stephen	Packer		Retired/Other Surgeon - Annual Membership
Murray	Pfeifer	Southland DHB	Retired/Other Surgeon - Annual Membership
Joel	Rabindran		Retired/Other Surgeon - Annual Membership
Robert	Robertson		Retired/Other Surgeon - Annual Membership
Alan	Shirley		Retired/Other Surgeon - Annual Membership
Graeme	Skeggs		Retired/Other Surgeon - Annual Membership
William	Sugrue		Retired/Other Surgeon - Annual Membership
James	Tyler	Hastings Hospital	Retired/Other Surgeon - Annual Membership

Stephen	Vallance		Retired/Other Surgeon - Annual Membership
Warren	Watson		Retired/Other Surgeon - Annual Membership
Denis	Whittle		Retired/Other Surgeon - Annual Membership
Colin	Wilson		Retired/Other Surgeon - Annual Membership
Gavin	Wilton		Retired/Other Surgeon - Annual Membership
John	Windsor		Retired/Other Surgeon - Annual Membership
Alastair	Yule		Retired/Other Surgeon - Annual Membership
Ahmed	Abdile		Trainee Surgeon - Annual Membership
Jaclyn	Aramoana		Trainee Surgeon - Annual Membership
Bryan	Bae		Trainee Surgeon - Annual Membership
Tracey	Barnes		Trainee Surgeon - Annual Membership
Hannah	Bascand		Trainee Surgeon - Annual Membership
Finn	Battleday		Trainee Surgeon - Annual Membership
Fiona	Bellamy		Trainee Surgeon - Annual Membership
Lachie	Birrell		Trainee Surgeon - Annual Membership
Ben	Black		Trainee Surgeon - Annual Membership
Leah	Boyle		Trainee Surgeon - Annual Membership
Anna	Brownson		Trainee Surgeon - Annual Membership
Phillip	Chao		Trainee Surgeon - Annual Membership
Jenny	Choi		Trainee Surgeon - Annual Membership
Lisa	Chung		Trainee Surgeon - Annual Membership
Jamie	Crichton		Trainee Surgeon - Annual Membership
Jemma	Davies	Waikato Hospital	Trainee Surgeon - Annual Membership
Kirsten	de Burlet		Trainee Surgeon - Annual Membership
Brendan	Desmond		Trainee Surgeon - Annual Membership
Samuel	Dickson		Trainee Surgeon - Annual Membership
Joel	D'souza		Trainee Surgeon - Annual Membership
Lucinda	Duncan-Were		Trainee Surgeon - Annual Membership
Melissa	Edwards		Trainee Surgeon - Annual Membership
Devlin	Elliott		Trainee Surgeon - Annual Membership
William	Fleischl		Trainee Surgeon - Annual Membership
Grace	Gatenby		Trainee Surgeon - Annual Membership
Megan	Grinlinton		Trainee Surgeon - Annual Membership
Ashok	Gunawardene		Trainee Surgeon - Annual Membership
Jeong	Ha		Trainee Surgeon - Annual Membership
Khaleel	Hamdulay		Trainee Surgeon - Annual Membership
Matthew	Haydock		Trainee Surgeon - Annual Membership
Lucy	Hinton		Trainee Surgeon - Annual Membership
Katie-Ross	Holloway		Trainee Surgeon - Annual Membership
Teresa	Holm		Trainee Surgeon - Annual Membership
Rachel	Hunter		Trainee Surgeon - Annual Membership
Alexandra	Jacobson		Trainee Surgeon - Annual Membership
Greer	Janssen		Trainee Surgeon - Annual Membership
Sharon	Jay		Trainee Surgeon - Annual Membership
Mosese	Karalus		Trainee Surgeon - Annual Membership
Olga	Korduke		Trainee Surgeon - Annual Membership
Malsha	Kularatna		Trainee Surgeon - Annual Membership
Anna	Lam		Trainee Surgeon - Annual Membership
Melanie	Lauti		Trainee Surgeon - Annual Membership
Helena	Lee		Trainee Surgeon - Annual Membership
Tara	Lintern		Trainee Surgeon - Annual Membership
Tara	Linton		Trainee Surgeon - Annual Membership
Chen	Liu		Trainee Surgeon - Annual Membership
Jay	Maloney		Trainee Surgeon - Annual Membership
Kopa	Manahi		Trainee Surgeon - Annual Membership

Howe	Mao	Trainee Surgeon - Annual Membership
Samuel	Matthews	Trainee Surgeon - Annual Membership
Matthew	McGuinness	Trainee Surgeon - Annual Membership
Nicholas	McIntosh	Trainee Surgeon - Annual Membership
Tony	Milne	Trainee Surgeon - Annual Membership
Omar	Mohyeldin	Trainee Surgeon - Annual Membership
Mathew	Morreau	Trainee Surgeon - Annual Membership
Ella	Nicholas	Trainee Surgeon - Annual Membership
Ahmed	Omar	Trainee Surgeon - Annual Membership
Hwa Ian	Ong	Trainee Surgeon - Annual Membership
Sue Hui	Ong	Trainee Surgeon - Annual Membership
Preekesh	Patel	Trainee Surgeon - Annual Membership
Samuel	Pau	Trainee Surgeon - Annual Membership
Jenni	Perrin	Trainee Surgeon - Annual Membership
Ashwini	Pondicherry	Trainee Surgeon - Annual Membership
Rennie	Qin	Trainee Surgeon - Annual Membership
Jamie-Lee	Rahiri	Trainee Surgeon - Annual Membership
Dhruvesh	Ramson	Trainee Surgeon - Annual Membership
Elizabeth	Redman	Trainee Surgeon - Annual Membership
Janet	Rhodes	Trainee Surgeon - Annual Membership
Elisabeth	Riordan	Trainee Surgeon - Annual Membership
Rachel	Robertson	Trainee Surgeon - Annual Membership
Ryan	Ruxton	Trainee Surgeon - Annual Membership
Kai Sheng	Saw	Trainee Surgeon - Annual Membership
Holly	Sprosen	Trainee Surgeon - Annual Membership
Gajan	Srikumar	Trainee Surgeon - Annual Membership
Bruce	Sua	Trainee Surgeon - Annual Membership
Jeffrey	Tan	Trainee Surgeon - Annual Membership
Rebecca	Teague	Trainee Surgeon - Annual Membership
Isaac	Tranter-Entwistle	Trainee Surgeon - Annual Membership
Oliver	Waddell	Trainee Surgeon - Annual Membership
Tim	Wang	Trainee Surgeon - Annual Membership
Jeremy	Wild	Trainee Surgeon - Annual Membership
Heath	Wilms	Trainee Surgeon - Annual Membership
Sai Tim	Yam	Trainee Surgeon - Annual Membership